

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
	2,079.82	2,121.42	2,163.85	2,207.12	2,251.26	2,296.29	2,342.22	2,389.06	2,436.84	2,485.58	2,535.29	2,586.00	2,637.72	2,690.47	2,744.28	2,799.16	2,855.15	2,912.25	2,970.50	3,029.91	3,090.50	3,152.31
75 hrs	27.73093	28.28555	28.85127	29.42829	30.01686	30.61719	31.22954	31.85413	32.49121	33.14104	33.80386	34.47993	35.16953	35.87292	36.59038	37.32218	38.06863	38.83001	39.60661	40.39874	41.20671	42.03085
80 hrs	25.99775	26.51771	27.04806	27.58902	28.14080	28.70362	29.27769	29.86325	30.46051	31.06972	31.69112	32.32494	32.97144	33.63087	34.30348	34.98955	35.68934	36.40313	37.13119	37.87382	38.63129	39.40392
23	59,689.02	60,882.80	62,100.46	63,342.47	64,609.32	65,901.51	67,219.54	68,563.93	69,935.21	71,333.91	72,760.59	74,215.80	75,700.12	77,214.12	78,758.40	80,333.57	81,940.24	83,579.04	85,250.62	86,955.63	88,694.74	90,468.63
	2,295.73	2,341.65	2,388.48	2,436.25	2,484.97	2,534.67	2,585.37	2,637.07	2,689.82	2,743.61	2,798.48	2,854.45	2,911.54	2,969.77	3,029.17	3,089.75	3,151.55	3,214.58	3,278.87	3,344.45	3,411.34	3,479.56
75 hrs	30.60975	31.22195	31.84639	32.48332	33.13298	33.79565	34.47156	35.16099	35.86421	36.58149	37.31312	38.05938	38.82057	39.59698	40.38892	41.19670	42.02064	42.86105	43.71827	44.59263	45.48448	46.39417
80 hrs	28.69664	29.27058	29.85599	30.45311	31.06217	31.68342	32.31709	32.96343	33.62270	34.29515	34.98105	35.68067	36.39429	37.12217	37.86462	38.62191	39.39435	40.18223	40.98588	41.80559	42.64170	43.49453
24	65,885.52	67,203.23	68,547.29	69,918.24	71,316.60	72,742.93	74,197.79	75,681.75	77,195.39	78,739.30	80,314.09	81,920.37	83,558.78	85,229.96	86,934.56	88,673.25	90,446.72	92,255.65	94,100.76	95,982.78	97,902.44	99,860.49
	2,534.06	2,584.74	2,636.43	2,689.16	2,742.95	2,797.81	2,853.76	2,910.84	2,969.05	3,028.43	3,089.00	3,150.78	3,213.80	3,278.08	3,343.64	3,410.51	3,478.72	3,548.29	3,619.26	3,691.65	3,765.48	3,840.79
75 hrs	33.78745	34.46319	35.15246	35.85551	36.57262	37.30407	38.05015	38.81115	39.58738	40.37913	41.18671	42.01045	42.85066	43.70767	44.58183	45.47346	46.38293	47.31059	48.25680	49.22194	50.20638	51.21051
80 hrs	31.67573	32.30925	32.95543	33.61454	34.28683	34.97256	35.67201	36.38546	37.11317	37.85543	38.61254	39.38479	40.17249	40.97594	41.79546	42.63137	43.48400	44.35368	45.24075	46.14557	47.06848	48.00985
25	72,725.28	74,179.79	75,663.39	77,176.66	78,720.19	80,294.59	81,900.48	83,538.49	85,209.26	86,913.45	88,651.72	90,424.75	92,233.25	94,077.92	95,959.48	97,878.67	99,836.24	101,832.96	103,869.62	105,947.01	108,065.95	110,227.27
	2,797.13	2,853.07	2,910.13	2,968.33	3,027.70	3,088.25	3,150.02	3,213.02	3,277.28	3,342.83	3,409.68	3,477.88	3,547.43	3,618.38	3,690.75	3,764.56	3,839.86	3,916.65	3,994.99	4,074.89	4,156.38	4,239.51
75 hrs	37.29502	38.04092	38.80174	39.57777	40.36933	41.17671	42.00025	42.84025	43.69706	44.57100	45.46242	46.37167	47.29910	48.24509	49.20999	50.19419	51.19807	52.22203	53.26647	54.33180	55.41844	56.52681
80 hrs	34.96408	35.66336	36.37663	37.10416	37.84625	38.60317	39.37523	40.16274	40.96599	41.78531	42.62102	43.47344	44.34291	45.22977	46.13437	47.05705	47.99819	48.95815	49.93732	50.93606	51.95478	52.99388
26	80,275.09	81,880.59	83,518.20	85,188.56	86,892.33	88,630.18	90,402.78	92,210.84	94,055.06	95,936.16	97,854.88	99,811.98	101,808.22	103,844.38	105,921.27	108,039.70	110,200.49	112,404.50	114,652.59	116,945.64	119,284.55	121,670.24
	3,087.50	3,149.25	3,212.24	3,276.48	3,342.01	3,408.85	3,477.03	3,546.57	3,617.50	3,689.85	3,763.65	3,838.92	3,915.70	3,994.01	4,073.90	4,155.37	4,238.48	4,323.25	4,409.72	4,497.91	4,587.87	4,679.62
75 hrs	41.16671	41.99005	42.82985	43.68644	44.56017	45.45137	46.36040	47.28761	48.23336	49.19803	50.18199	51.18563	52.20934	53.25353	54.31860	55.40497	56.51307	57.64333	58.79620	59.97212	61.17156	62.39499
80 hrs	38.59379	39.36567	40.15298	40.95604	41.77516	42.61066	43.46288	44.33213	45.21878	46.12315	47.04562	47.98653	48.94626	49.92518	50.92369	51.94216	52.98100	54.04063	55.12144	56.22387	57.34834	58.49531

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
F10	35,395.00	36,280.00	37,550.00	39,052.00	40,614.00	41,426.00	42,255.00	43,100.00							
Holiday	1,960.34	2,009.35	2,079.69	2,162.88	2,249.39	2,294.36	2,340.28	2,387.08							
Gross	37,355.34	38,289.35	39,629.69	41,214.88	42,863.39	43,720.36	44,595.28	45,487.08							
100 Hrs	1,361.35	1,395.38	1,444.23	1,502.00	1,562.08	1,593.31	1,625.19	1,657.69							
96 Hrs	1,306.89	1,339.57	1,386.46	1,441.92	1,499.59	1,529.58	1,560.18	1,591.38							
2600 hrs	13.61346	13.95385	14.44231	15.02000	15.62077	15.93308	16.25192	16.57692							
W/Hol	14.36744	14.72667	15.24219	15.85188	16.48592	16.81552	17.15203	17.49503							
F15	43,238.00	44,535.00	45,871.00	47,247.00	48,664.00	49,151.00	49,643.00	50,139.00							
Holiday	2,394.72	2,466.55	2,540.55	2,616.76	2,695.24	2,722.21	2,749.46	2,776.93							
Gross	45,632.72	47,001.55	48,411.55	49,863.76	51,359.24	51,873.21	52,392.46	52,915.93							
100 Hrs	1,663.00	1,712.88	1,764.27	1,817.19	1,871.69	1,890.42	1,909.35	1,928.42							
96 Hrs	1,596.48	1,644.37	1,693.70	1,744.50	1,796.82	1,814.81	1,832.97	1,851.29							
2600 hrs	16.63000	17.12885	17.64269	18.17192	18.71692	18.90423	19.09346	19.28423							
W/Hol	17.55105	18.07752	18.61983	19.17837	19.75355	19.95123	20.15095	20.35228							
									Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
F20	50,205.00	51,460.00	52,747.00	54,066.00	55,418.00	56,526.00	57,657.00	58,234.00	58,816.00	59,404.00	59,850.00	60,299.00	60,751.00	61,207.00	61,666.00
Holiday	2,780.59	2,850.09	2,921.37	2,994.43	3,069.31	3,130.67	3,193.31	3,225.27	3,257.50	3,290.07	3,314.77	3,339.64	3,364.67	3,389.93	3,415.35
Gross	52,985.59	54,310.09	55,668.37	57,060.43	58,487.31	59,656.67	60,850.31	61,459.27	62,073.50	62,694.07	63,164.77	63,638.64	64,115.67	64,596.93	65,081.35
100 Hrs	1,930.96	1,979.23	2,028.73	2,079.46	2,131.46	2,174.08	2,217.58	2,239.77	2,262.15	2,284.77	2,301.92	2,319.19	2,336.58	2,354.12	2,371.77
96 Hrs	1,853.72	1,900.06	1,947.58	1,996.28	2,046.20	2,087.11	2,128.87	2,150.18	2,171.67	2,193.38	2,209.85	2,226.42	2,243.11	2,259.95	2,276.90
2600 hrs	19.30962	19.79231	20.28731	20.79462	21.31462	21.74077	22.17577	22.39769	22.62154	22.84769	23.01923	23.19192	23.36577	23.54115	23.71769
W/Hol	20.37907	20.88850	21.41091	21.94632	22.49512	22.94487	23.40397	23.63818	23.87442	24.11310	24.29414	24.47640	24.65987	24.84497	25.03129
F25	61,841.00	63,078.00	64,340.00	65,627.00	66,940.00	68,279.00	69,645.00	70,341.00	71,044.00	71,754.00	72,472.00	73,197.00	73,929.00	74,668.00	75,415.00
Holiday	3,425.04	3,493.55	3,563.45	3,634.73	3,707.45	3,781.61	3,857.26	3,895.81	3,934.75	3,974.07	4,013.83	4,053.99	4,094.53	4,135.46	4,176.83
Gross	65,266.04	66,571.55	67,903.45	69,261.73	70,647.45	72,060.61	73,502.26	74,236.81	74,978.75	75,728.07	76,485.83	77,250.99	78,023.53	78,803.46	79,591.83
100 Hrs	2,378.50	2,426.08	2,474.62	2,524.12	2,574.62	2,626.12	2,678.65	2,705.42	2,732.46	2,759.77	2,787.38	2,815.27	2,843.42	2,871.85	2,900.58
96 Hrs	2,283.36	2,329.03	2,375.63	2,423.15	2,471.63	2,521.07	2,571.51	2,597.21	2,623.16	2,649.38	2,675.89	2,702.66	2,729.69	2,756.97	2,784.55
2600 hrs	23.78500	24.26077	24.74615	25.24115	25.74615	26.26115	26.78654	27.05423	27.32462	27.59769	27.87385	28.15269	28.43423	28.71846	29.00577
W/Hol	25.10232	25.60444	26.11671	26.63913	27.17209	27.71562	28.27010	28.55262	28.83798	29.12618	29.41763	29.71192	30.00905	30.30902	30.61224
P10	42,696.00	43,550.00	44,421.00	45,309.00	46,215.00	47,370.00	48,554.00	49,768.00	51,012.00	52,032.00	52,552.00	53,078.00	53,609.00	53,877.00	54,146.00
	1,642.15	1,675.00	1,708.50	1,742.65	1,777.50	1,821.92	1,867.46	1,914.15	1,962.00	2,001.23	2,021.23	2,041.46	2,061.88	2,072.19	2,082.54
80 hrs	20.52688	20.93750	21.35625	21.78313	22.21875	22.77400	23.34325	23.92688	24.52500	25.01538	25.26538	25.51825	25.77350	25.90238	26.03175
P12	47,372.00	48,556.00	49,770.00	51,014.00	52,289.00	53,335.00	54,402.00	55,218.00	56,046.00	56,887.00	57,456.00	58,031.00	58,611.00	59,197.00	59,789.00
	1,822.00	1,867.54	1,914.23	1,962.08	2,011.12	2,051.35	2,092.38	2,123.77	2,155.62	2,187.96	2,209.85	2,231.96	2,254.27	2,276.81	2,299.58
80 hrs	22.77500	23.34425	23.92788	24.52600	25.13900	25.64188	26.15475	26.54713	26.94525	27.34950	27.62313	27.89950	28.17838	28.46013	28.74475
P15	56,867.00	58,289.00	59,746.00	61,240.00	62,465.00	63,714.00	64,670.00	65,640.00	66,296.00	66,959.00	67,629.00	67,967.00	68,307.00	68,649.00	68,992.00
	2,187.19	2,241.88	2,297.92	2,355.38	2,402.50	2,450.54	2,487.31	2,524.62	2,549.85	2,575.35	2,601.12	2,614.12	2,627.19	2,640.35	2,653.54

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
80 hrs	27.33988	28.02350	28.72400	29.44225	30.03125	30.63175	31.09138	31.55775	31.87313	32.19188	32.51400	32.67650	32.83988	33.00438	33.16925
P20	67,467.00	68,816.00	70,192.00	71,596.00	73,028.00	74,489.00	75,979.00	77,499.00	79,049.00	80,630.00	81,436.00	82,250.00	83,073.00	83,904.00	84,743.00
	2,594.88	2,646.77	2,699.69	2,753.69	2,808.77	2,864.96	2,922.27	2,980.73	3,040.35	3,101.15	3,132.15	3,163.46	3,195.12	3,227.08	3,259.35
80 hrs	32.43600	33.08463	33.74613	34.42113	35.10963	35.81200	36.52838	37.25913	38.00438	38.76438	39.15188	39.54325	39.93900	40.33850	40.74188
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15