

Public Safety Pay Plan
FY 2027

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
F10	43,940.00	44,902.00	45,890.00	46,982.00	48,256.00	49,140.00	50,050.00	50,986.00							
100 Hrs	1,690.00	1,727.00	1,765.00	1,807.00	1,856.00	1,890.00	1,925.00	1,961.00							
96 Hrs	1,622.40	1,657.92	1,694.40	1,734.72	1,781.76	1,814.40	1,848.00	1,882.56							
2600 hrs	16.90	17.27	17.65	18.07	18.56	18.90	19.25	19.61							
F15	51,116.00	52,546.00	54,002.00	55,484.00	57,044.00	57,564.00	58,084.00	58,630.00							
100 Hrs	1,966.00	2,021.00	2,077.00	2,134.00	2,194.00	2,214.00	2,234.00	2,255.00							
96 Hrs	1,887.36	1,940.16	1,993.92	2,048.64	2,106.24	2,125.44	2,144.64	2,164.80							
2600 hrs	19.66	20.21	20.77	21.34	21.94	22.14	22.34	22.55							
F17	56,576.00	58,006.00	59,462.00	60,944.00	62,504.00	63,024.00	63,544.00	64,090.00							
100 Hrs	2,176.00	2,231.00	2,287.00	2,344.00	2,404.00	2,424.00	2,444.00	2,465.00							
96 Hrs	2,088.96	2,141.76	2,195.52	2,250.24	2,307.84	2,327.04	2,346.24	2,366.40							
2600 hrs	21.76	22.31	22.87	23.44	24.04	24.24	24.44	24.65							
F20	58,708.00	60,086.00	61,464.00	62,920.00	64,376.00	65,598.00	66,820.00	67,444.00	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
100 Hrs	2,258.00	2,311.00	2,364.00	2,420.00	2,476.00	2,523.00	2,570.00	2,594.00	68,094.00	68,718.00	69,212.00	69,706.00	70,174.00	70,694.00	71,188.00
96 Hrs	2,167.68	2,218.56	2,269.44	2,323.20	2,376.96	2,422.08	2,467.20	2,490.24	2,619.00	2,643.00	2,662.00	2,681.00	2,699.00	2,719.00	2,738.00
2600 hrs	22.58	23.11	23.64	24.20	24.76	25.23	25.70	25.94	26.19	26.43	26.62	26.81	26.99	27.19	27.38
F25	71,370.00	72,722.00	74,100.00	75,504.00	76,934.00	78,390.00	79,872.00	80,626.00	81,380.00	82,160.00	82,940.00	83,746.00	84,526.00	85,332.00	86,138.00
100 Hrs	2,745.00	2,797.00	2,850.00	2,904.00	2,959.00	3,015.00	3,072.00	3,101.00	3,130.00	3,160.00	3,190.00	3,221.00	3,251.00	3,282.00	3,313.00
96 Hrs	2,635.20	2,685.12	2,736.00	2,787.84	2,840.64	2,894.40	2,949.12	2,976.96	3,004.80	3,033.60	3,062.40	3,092.16	3,120.96	3,150.72	3,180.48
2600 hrs	27.45	27.97	28.50	29.04	29.59	30.15	30.72	31.01	31.30	31.60	31.90	32.21	32.51	32.82	33.13
P10	55,556.80	56,492.80	57,616.00	58,760.00	59,945.60	60,840.00	61,755.20	62,691.20	63,627.20	64,584.00	65,228.80	65,873.60	66,539.20	66,872.00	67,204.80
80 hrs	2,136.80	2,172.80	2,216.00	2,260.00	2,305.60	2,340.00	2,375.20	2,411.20	2,447.20	2,484.00	2,508.80	2,533.60	2,559.20	2,572.00	2,584.80
	26.71	27.16	27.70	28.25	28.82	29.25	29.69	30.14	30.59	31.05	31.36	31.67	31.99	32.15	32.31
P12	59,945.60	61,152.00	62,358.40	63,606.40	64,896.00	66,185.60	67,516.80	68,848.00	69,888.00	70,948.80	72,009.60	72,716.80	73,444.80	74,193.60	74,921.60
80 hrs	2,305.60	2,352.00	2,398.40	2,446.40	2,496.00	2,545.60	2,596.80	2,648.00	2,688.00	2,728.80	2,769.60	2,796.80	2,824.80	2,853.60	2,881.60
	28.82	29.40	29.98	30.58	31.20	31.82	32.46	33.10	33.60	34.11	34.62	34.96	35.31	35.67	36.02
P15	70,928.00	72,363.20	73,798.40	75,275.20	76,793.60	78,312.00	79,892.80	81,473.60	82,305.60	83,116.80	83,948.80	84,364.80	84,801.60	85,217.60	85,654.40
80 hrs	2,728.00	2,783.20	2,838.40	2,895.20	2,953.60	3,012.00	3,072.80	3,133.60	3,165.60	3,196.80	3,228.80	3,244.80	3,261.60	3,277.60	3,294.40
	34.10	34.79	35.48	36.19	36.92	37.65	38.41	39.17	39.57	39.96	40.36	40.56	40.77	40.97	41.18
P20	83,948.80	85,633.60	87,339.20	89,086.40	90,875.20	92,684.80	94,536.00	96,428.80	98,363.20	100,339.20	102,336.00	103,355.20	104,395.20	105,435.20	106,496.00
80 hrs	3,228.80	3,293.60	3,359.20	3,426.40	3,495.20	3,564.80	3,636.00	3,708.80	3,783.20	3,859.20	3,936.00	3,975.20	4,015.20	4,055.20	4,096.00
	40.36	41.17	41.99	42.83	43.69	44.56	45.45	46.36	47.29	48.24	49.20	49.69	50.19	50.69	51.20
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