



Let's Cross Paths

CITY OF SEDALIA, MISSOURI
CITY COUNCIL MEETING
DECEMBER 1, 2025

The City has an on-line broadcast of Council Meetings available both live and recorded by going to "Microsoft Teams".

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The Council of the City of Sedalia, Missouri duly met on December 1, 2025 at 6:30 p.m. at the Municipal Building in the Council Chambers with Mayor Andrew L. Dawson presiding. Mayor Dawson called the meeting to order and asked for a moment of legislative prayer led by Chaplain Byron Matson followed by the Pledge of Allegiance led by Boy Scout Troop 61.

ROLL CALL:

Table with 4 columns: Name, Status, Name, Status. Rows include Jack Robinson, Cheryl Ames, Lee Scribner, Tina Boggess, Bob Hiller, Bob Cross, Rhiannon Foster, Michelle Franklin.

Presentation: Embassy – Addition Opioid Funding

Jason McClain and Chad North, with The Embassy, provided an update and new request for additional funding. Original two requests totaled \$150,000.00; \$60,995.53 has been billed to the City of Sedalia; the basement entry and foundation work that should be done totals \$89,004.47. Additional work required at 322 West 7th includes replacement of broken/inefficient windows & wood trim, \$17,892.00; and repair/paint soffit and frieze board, \$4,365.00. Additional work required at 602 South Moniteau includes install gutters and downspouts - \$9,200.00; new water system/plumbing - \$14,996.00; new heating system and ductwork - \$10,085.00; Replace roof - \$18,000.00; renovate upstairs apartment - \$43,742.00; replace outside fire escapes egress - \$25,898.00; and renovate downstairs apartment - \$55,821.00. The Embassy is requesting additional funding of \$200,000.00 through the Opioid Settlement fund to complete the described work. Motion by Foster, seconded by Ames to discuss the request in the FY2027 Budget. All in Favor.

Presentation: Eagle Scout Flag Drop Box

Mayor Dawson stated the City is pleased to recognize an outstanding contribution to our community of flag drop off boxes by Scout Troup 61 and Eagle Scout Jack Frederick as part of the Eagle Scout project. Locations will include the Police and Fire Stations. These boxes will serve as a respectful and dignified way for the public to retire worn American flags in accordance with tradition. Fire Chief Matthew Irwin and Police Chief David Woolery were called forward to accept the donation. Fire Chief Irwin stated that Eagle Scout is the highest honor you can achieve in scouting and is admirable. The American Flag holds deep meaning for all in emergency services. It is worn on the uniforms as a symbol of our commitment to the Constitutional principles and those we serve.

SERVICE AWARDS

Table with 4 columns: Award Type, Name, Position, Department. Rows include 20 Year Pin/Certificate (David Gerken, Collections System Foreman, WPC) and 5 Year Pin/ Certificate (Amy Close, Animal Care Attendant, Animal Services).

RETIREMENT AWARDS/SPECIAL AWARDS: None

MINUTES: The Council Meeting minutes of November 17, 2025 were approved on motion by Foster, seconded by Boggess. All in Favor.

REPORTS OF SPECIAL BOARDS, COMMISSIONS & COMMITTEES: None.

ROLL CALL OF STANDING COMMITTEES:

FINANCE / ADMINISTRATION – Chairwoman Tina Boggess; Vice Chairwoman Rhiannon M. Foster – No Report.

PUBLIC SAFETY – Chairman Lee Scribner; Vice Chairman Jack Robinson

**Strategic Planning Presentation – Fire Department**

Fire Chief Matt Irwin presented the Strategic Plan for the Fire Department and funding requests for Fiscal Year 2027.

Suppression Staffing:

- ◎ **Prior to 2010**
  - Minimum staffing of 10
  - 3 apparatus
  - Averaged 600 calls
- ◎ **2024**
  - Minimum staffing of 10
  - 3 apparatus
  - 2891 calls for service
- ◎ **2025**
  - Minimum staffing of 12
  - 5 apparatus
  - 3000\* calls for service
- ◎ **Requested**
  - 2024  
Minimum staffing of 14  
Unfunded
  - 2025  
Minimum staffing of 14  
Partial Funding
  - On-call crew of 3  
Unfunded

Support Staffing:

- ◎ **2018**
  - Chief
  - Deputy Chief
  - Administrative Captain
  - Fire Inspector
- ◎ **2022**
  - Chief
  - Deputy Chief
  - 2 Fire Inspectors
- ◎ **2024**
  - Requested Training & Preparedness Officer - Unfunded
- ◎ **2025**
  - Requested Training & Preparedness Office - Unfunded
  - Requested Fire Mechanic - Unfunded

List of Fire Apparatus: Frontline between 2023 to 2025 illustrates successes and opportunities. NFPA requires frontline apparatus to be sent to reserve status after 10 years. Next year when the new engine arrives, all apparatus will meet NFPA requirements for reserve and frontline with exception of the Brush Truck.

Training: Between 2018 and 2025, training hours have increased by 1000%, going from 3,581 hours (83 hours per member) to 20,000+ hours (408+ hours per member).

In 2023, the Fire Department began a major overhaul and removal of outdated Standard Operating Procedures. In 2024, the existing items were reformatted and made numerous additions designed to meeting today's demands and will continually update to keep current.

Community Risk Reduction: In 2019, Fire Department conducted 1,056 inspections, 210 or 20% of which had no violations. In 2024, they conducted 2,227 inspections, 971 of which had no violations which equates to 44%. To date for 2025, Sedalia Fire Department has 1,700+ inspections.

Community Events: Include Parades, Fireworks displays, schools, daycares, facility tours, Fire Pup program, etc. To date for 2025, Sedalia Fire Department has attended 275 events.

FY2026-2027 and Future Requests:

**Staffing** – Assistant Chief of Training; Assistant Chief of Emergency Preparedness; Add 3 (1 per shift) each year to prepare for additional stations.

**Station Alerting** – Phoenix G2 alerting system

**Apparatus** – Brush Truck (Replace or Rehab existing); Engine for future stations

**Equipment** – Extrication Equipment (2<sup>nd</sup> Set)

**Facilities** – Growing need to expand; stations will be needed on North and South sides.

## Strategic Planning Presentation – Police Department

Police Chief David Woolery gave an overview of Police Department Operations and goals for FY 2027.

Last year, Council approved a Market Wage adjustment for the department. Current staffing is 47 officers with 2 moving to the Highway Patrol, one officer in the Academy, and 4 candidates with conditional offers slated to go to the Academy in January. This is indicative of the appeal the Market Wage adjustment has had toward new recruitment and retention of current officers. In addition, the mentorship program started last year and has contributed to overall satisfaction and retention.

FY 2026 Key Statistics: Total Service Calls: 31,702; Total Assigned Cases: 340; Total Arrests: 1,729; Total Traffic Stops: 6,834.

FY 2027 Budget Requests: GrayKey Forensic Device Acquisition which allows access to evidence on locked devices; In-car camera replacement for units at end-of-life; Tyler Cloud Records Management to replace current system at end-of life; E-ticketing license upgrade to make stops shorter and information more accurate; Live911 additional licenses and new storage and training facility.

- The City is completing final steps toward transferring management of the frozen Firefighters' Retirement Fund to LAGERS. This transition does not change member benefits or reduce any retiree payments; it strictly changes who manages the plan. Currently, the Firefighters' Retirement Fund is managed in-house and is funded at approximately 70%, compared to LAGERS' 92.3% funded status. All prerequisite steps, including employee/retiree voting, actuarial review, and plan document restatement, are complete. Final steps requiring approval include adoption of the joinder agreement, followed by LAGERS' Board action. Once complete, LAGERS will assume full administrative and investment responsibility.

BILL NO. 2025-199, ORDINANCE NO. 12374 – AN ORDINANCE DELETING ARTICLE III CHAPTER 40 OF THE CODE OF ORDINANCES OF THE CITY OF SEDALIA, MISSOURI ENTITLED “FIREFIGHTERS’ RETIREMENT FUND” AND ADDING A NEW ARTICLE III OF CHAPTER 40 ENTITLED “FIREFIGHTERS’ RETIREMENT FUND” was read once by title.

2<sup>nd</sup> Reading – Motion by Foster, 2<sup>nd</sup> by Scribner. All in Favor.

Final Passage – Motion by Foster, 2<sup>nd</sup> by Ames. All in Favor.

Roll Call Vote: Voting “Yes” were Robinson, Ames, Scribner, Boggess, Hiller, Cross, Foster and Franklin. No one voted “No”.

BILL NO. 2025-200 ORDINANCE NO. 12375 – AN ORDINANCE APPROVING AND ACCEPTING A JOINDER AGREEMENT BY AND BETWEEN THE CITY OF SEDALIA, MISSOURI AND THE BOARD OF TRUSTEES OF THE MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM (LAGERS) FOR THE TRANSITION OF THE ADMINISTRATION OF THE SEDALIA FIREFIGHTERS’ RETIREMENT FUND INTO LAGERS was read once by title.

2<sup>nd</sup> Reading – Motion by Foster, 2<sup>nd</sup> by Scribner. All in Favor.

Final Passage – Motion by Scribner, 2<sup>nd</sup> by Boggess. All in Favor.

Roll Call Vote: Voting “Yes” were Robinson, Ames, Scribner, Boggess, Hiller, Cross, Foster and Franklin.

No one voted “No”.

**PUBLIC WORKS** – Chairwoman Michelle Franklin; Vice Chairwoman Tina Boggess

- The City was awarded a Missouri Department of Tourism FY26 Marketing Platform Development Grant totaling \$60,000, with a required \$30,000 local match, for the development and installation of new wayfinding signage. As part of the procurement process, Public Works issued IFB 2026-007 seeking qualified vendors to design, fabricate, and install the signs. No bids were received. To ensure the project can move forward within the grant cycle ending June 30, 2026, staff solicited pricing from vendors. Yonker Contracting was the only firm to provide a quote, proposing a cost of \$5,000 per sign for design, fabrication, and installation. This pricing would allow installation of twelve wayfinding signs across the City’s right-of-way, aligning with both grant deliverables and the approved project scope. Public Works staff and the Sedalia Convention & Visitors Bureau jointly recommend approval of the quote and contract.

BILL NO. 2025-201, ORDINANCE NO. 12376 – AN ORDINANCE AUTHORIZING AN AGREEMENT FOR WAYFINDING SIGNAGE was read once by title.

2<sup>nd</sup> Reading – Motion by Foster, 2<sup>nd</sup> by Scribner. All in Favor.

Final Passage – Motion by Foster, 2<sup>nd</sup> by Boggess. All in Favor.

Roll Call Vote: Voting “Yes” were Robinson, Ames, Scribner, Boggess, Hiller, Cross, Foster and Franklin.

No one voted “No”.

- The Utilities Department seeks approval to proceed with replacing improperly sized wiring and breakers serving High Service Pumps #4 and #5 at the Water Filtration Plant. The pumps were upgraded in recent years, but existing wiring cannot support full operational capacity. A formal Invitation for Bids was issued, resulting in three bids ranging from \$41,388 to \$99,972. Staff recommends awarding the project to RS Electric Corporation, the low bidder at \$41,388.

BILL NO. 2025-202, ORDINANCE NO. 12377 – AN ORDINANCE APPROVING AND ACCEPTING A PROPOSAL FOR WIRING AND BREAKERS AT THE WATER FILTRATION PLANT was read once by title.

2<sup>nd</sup> Reading – Motion by Foster, 2<sup>nd</sup> by Scribner. All in Favor.

Final Passage – Motion by Foster, 2<sup>nd</sup> by Hiller. All in Favor.

Roll Call Vote: Voting “Yes” were Robinson, Ames, Scribner, Boggess, Hiller, Cross, Foster and Franklin.

No one voted “No”.

- The Utilities Department is requesting approval to increase the contract authorization for Drop Collaborative which provides technical and regulatory support for the City’s Industrial Pretreatment Program. The existing agreement includes a not-to-exceed amount of \$103,500, which has been fully utilized, while several required regulatory tasks remain incomplete. The additional workload is the result of unforeseen issues discovered during the contracted scope, including a detailed local limits evaluation required by the Missouri Department of Natural Resources and enforcement actions related to non-compliant industrial users. To complete the remaining federally and state-mandated requirements, such as renewing and issuing industrial user permits, updating legal authority, providing enforcement assistance, and submitting the Local Limits Part 2 Evaluation, the department is requesting an amendment to the contract with an increase of \$35,000.

BILL NO. 2025-203, ORDINANCE NO. 12378 – AN ORDINANCE APPROVING AND ACCEPTING A QUOTE FOR ADDITIONAL FUNDING FOR INDUSTRIAL PRETREATMENT PROGRAM SERVICES was read once by title.

2<sup>nd</sup> Reading – Motion by Foster, 2<sup>nd</sup> by Scribner. All in Favor.

Final Passage – Motion by Foster, 2<sup>nd</sup> by Scribner. All in Favor.

Roll Call Vote: Voting “Yes” were Robinson, Ames, Scribner, Boggess, Hiller, Cross, Foster and Franklin. No one voted “No”.

**COMMUNITY DEVELOPMENT** – Chairwoman Rhiannon M. Foster; Vice Chairwoman Cheryl Ames

### Strategic Planning Presentation – Code Enforcement

Interim Chief Building Official Dimitrius Maduros presented the Strategic Plan for Code Enforcement. He stated his vision for Sedalia’s Building Department emphasizes Community support, operational excellence, teamwork and Life Safety.

Philosophy & Focus: Equal enforcement to ensure fairness, Common-sense approach, efficiency in processes reducing timelines/repeat visits, friendly customer service to build trust and encourage positive change in community, departmental teamwork, compliance through positive community engagement and balance between fairness and firm standards.

The department caseload has gone from 390+ open files to under 100 active files. Code Enforcement Scope of Practice has adopted a Community-First approach through clear compliance timeline, friendly engagement protocols, community support options, collaborative inspection flow, equitable enforcement rules, consistent communication and performance and feedback loop. They also foster teamwork and customer service through cross-training staff, team huddles and debriefs, equitable application of codes with safety-focused judgement and community education.

Building Inspectors: Goals for Building Inspection staff are to prioritize life safety, quality construction, continuous training and contractor collaboration. Between 2024-2025 Downtown and Historical inspections totaled 150+. The goal is to protect Sedalia’s heritage while supporting downtown revitalization. Plans are in place to continue in-house training for specialized inspections for building inspectors. Enhanced Plan Review to prioritize Life Safety and prevent hazards and ensure compliance before construction. The Code Department plans to position inspectors as a community resource to improve compliance, safety and project flow. Plans are in place to reinstate same-day inspections. This fosters trust with development partners, supports smoother construction progress, improves responsiveness to contractors/projects, reduces delays and demonstrates commitment to service excellence.

Vision for Community Impact: The goal is to build Community trust through employee engagement. This can be achieved through staff volunteerism, neighborhood clean ups and quality of life conversations to boost morale. Interim Chief Building Official Maduros looks to achieve these goals by commitment to a Building Department that strengthens Sedalia.

- The ordinance amends City Code to prohibit the use of intermodal shipping containers as accessory structures on properties zoned R-1, R-2, and R-3. The ordinance formalizes the City’s position that shipping containers are inconsistent with the intended character, appearance, and land-use expectations of residential neighborhoods. The ordinance adds Section 10-93 to the City Code, defining relevant terms and clearly prohibiting shipping containers as residential accessory uses, while still allowing temporary placement only when permitted under existing regulations. Violations would be subject to enforcement and fine provisions already established in the Code.

BILL NO. 2025-204, ORDINANCE NO. 12379 – AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF SEDALIA, MISSOURI RELATING TO LIMITATIONS ON THE USE OF INTERMODAL SHIPPING CONTAINERS FOR PROPERTIES ZONED RESIDENTIAL WITHIN THE CITY OF SEDALIA was read once by title.

2<sup>nd</sup> Reading – Motion by Foster, 2<sup>nd</sup> by Scribner. All in Favor.

Final Passage – Motion by Foster, 2<sup>nd</sup> by Boggess. All in Favor.

Roll Call Vote: Voting “Yes” were Robinson, Ames, Scribner, Boggess, Hiller, Cross, Foster and Franklin. No one voted “No”.

APPOINTMENTS: None.

BIDS: Electrical Wiring and Breakers Replacement Project – November 20, 2025

LIQUOR LICENSES: None

MISCELLANEOUS ITEMS FROM MAYOR/COUNCIL/ADMINISTRATOR:

Councilman Hiller stated that at the Jeep car show, Operation Freedom Exchange, over Thanksgiving weekend at Lake of the Ozarks, over 600 meals were served to Veterans and First Responders in Sedalia, Marshall and Lake of the Ozarks. He also encouraged Citizens to support and donate to the Community Santa drive for needy families.

Councilwoman Ames stated ConAgra donated approximately \$10,000 toward the meals that were distributed.

GOOD & WELFARE:

Debbie Covington, PO Box 965, stated she is confused by the Agenda in the fact that the Chief Building Official recently resigned, yet the Interim is providing an update on Code Enforcement. This leads Citizens to believe that the plan was written well in advance and prior to the CBO’s departure. She does not agree with the limitation on use of intermodal shipping containers as housing. This is displacement and does not foster Community Development. Ms. Covington stated that she is also against the Ordinance in support of Wayfinding Signage and feels \$5,000.00 per sign is excessive. There is also the restructuring of the Firefighters’ Retirement system which appears was pushed through without community involvement. She stated when Council goes into Closed Door session under multiple Sections it signals more is going on behind closed doors than the public is allowed to hear. The Agenda does not reflect openness but of fast-tracking ordinances, restricting affordable housing, reshaping neighborhoods without consent, limiting public speech and hiding critical decisions.

Kevin Patton, 26115 Highway BB, Houstonia, MO 65333, signed up to speak but was not present.

The meeting adjourned at 8:45 p.m. on motion by Foster, seconded by Scribner to a closed-door meeting in the upstairs conference room pursuant to subsections 1 (Legal Advice), 2 (Real Estate), 3 (Personnel) and 12 (Negotiated Contracts) of Section 610.021 RSMo. Roll Call Vote: Voting “Yes” were Robinson, Ames, Scribner, Boggess, Hiller, Cross, Foster and Franklin. No one voted “No”.

The regular meeting reopened at 9:20 p.m. on motion by Foster, seconded by Cross.

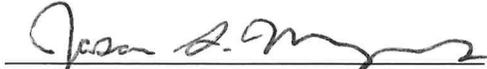
ROLL CALL:

Jack Robinson	Present	Bob Hiller	Present
Cheryl Ames	Present	Bob Cross	Present
Lee Scribner	Present	Rhiannon Foster	Present
Tina Boggess	Present	Michelle Franklin	Present

Regular meeting adjourned at 9:21 p.m. on motion by Foster, seconded by Boggess. All in Favor.

THE CITY OF SEDALIA, MISSOURI

  
\_\_\_\_\_  
Andrew L Dawson, Mayor

  
\_\_\_\_\_  
Jason S. Myers, City Clerk

<b>TABULATION OF BIDS</b> <b>Electrical Wiring and Breakers Replacement Project</b> <b>November 20, 2025 - 2:00 P.M.</b> <b>Council Chambers</b>			
	RS Electric Corp 302 Messanie Street Saint Joseph, MO 64502	R L Yates Electrical Construction Co, Inc 1401 Burlington Street North Kansas City, MO 64116	JCI Industries, LLC 1161 SE Hamblen Road Lee's Summit, MO 64081
<b>Description</b>	Lump Sum	Lump Sum	Lump Sum
Replacement of electrical wiring and breakers for two (2) high service pumps	\$41,388.00	\$44,600.00	\$99,972.00
<b>Addendum 1</b>	Yes	No	Yes
<b>Bid Bond</b>	Yes	Yes	Yes