



CITY OF SEDALIA, MISSOURI
CITY COUNCIL MEETING
OCTOBER 3, 2022

The City has an on-line broadcast of Council Meetings available both live and recorded by going to https://global.gotomeeting.com/join/578973061.

Before the meeting was called to order, Mayor Dawson recognized Arlene Silvey, MPCC, City Clerk. This will be her last City Council meeting and she is retiring after 49 years of service.

The Council of the City of Sedalia, Missouri duly met on Monday, October 3, 2022 at 6:30 p.m. at the Municipal Building in the Council Chambers with Mayor Andrew L. Dawson presiding. Mayor Dawson called the meeting to order and asked for a moment of prayer led by Chaplain Byron Matson followed by the Pledge of Allegiance.

ROLL CALL:

Table with 4 columns: Name, Status, Name, Status. Rows include Jack Robinson, Thomas Oldham, Chris Marshall, Tina Boggess, Bob Cross, Rhiannon Foster, and Steve Bloess.

Official Transfer of Artifact From US Department of Transportation, Maritime Administration to City of Sedalia

Mayor Dawson stated he was contacted by the US Department of Transportation, Maritime Division, regarding the ship builder's plate from the USS Sedalia Victory Ship. Sedalia historian Rebecca Imhauser stated the USS Sedalia Victory Ship was a merchant vessel used in WWII to support war efforts and was funded by businesses, men, women and children of Sedalia, Missouri through the purchase of war bonds. Only 450 Victory Ships were manufactured and SS Sedalia Victory was the first one to be named after a city in Missouri. Mayor Dawson stated that the plate that will be on display at City Hall.

Proclamation - National Domestic Violence Awareness Month

Mayor Dawson read the following proclamation and presented it to representatives from CASA (Citizens Against Spousal Abuse):

WHEREAS, the crime of domestic violence violates an individual's right to privacy and dignity, security, and humanity, due to systematic use of physical, emotional, sexual, psychological and economic control and/or abuse including abuse to children and the elderly; and,

WHEREAS, the problems of domestic violence are not confined to any group or groups of people, but cut across all economic, racial, and societal barriers, and are supported by societal indifferences; and

WHEREAS, the impact of domestic violence is wide ranging, directly effecting individuals and society as a whole, here in this community, throughout the United States, and the world; and

WHEREAS, it is battered women themselves who have been in the forefront of efforts to bring peace and equality to the home; and

WHEREAS, a coalition of organizations has emerged to directly confront this crisis. Law enforcement officials, those involved with shelters and hotline services, health care providers, the clergy, and other concerned citizens are helping in the effort to end domestic violence. We must recognize the compassion and the dedication of these volunteers and professionals, applaud their efforts, and increase public understanding of this important problem.

NOW THEREFORE, I, ANDREW DAWSON, MAYOR OF THE CITY OF SEDALIA, MISSOURI do hereby proclaim October to be **“National Domestic Violence Awareness Month”**

and urge all citizens to actively participate in the scheduled activities and programs to work toward improving victim safety and holding perpetrators of domestic abuse accountable for their actions against individual victims and our society as a whole.”

SERVICE AWARDS:

25 Year Gift Card/Certificate	Jason Myers	Deputy City Clerk	City Clerk’s Office
10 Year Pin/Certificate	Alex Tsurkan	Firefighter	Fire

Fire Chief Matt Irwin stated Alex Tsurkan is the first Slavic Firefighter the Department has had and his bilingual abilities have helped build a bridge to a section of the community they didn’t have before.

SPECIAL AWARDS: None

RETIREMENT AWARDS:

- Michael Scott – Cemetery – 39 years 3 months of service – Retired August 19, 2022
Mr. Scott received an Echo Pole Saw as a retirement gift.
- Peggy Bay – Finance – 22 years 3 months of service – Retired September 15, 2022
Mrs. Bay received a laptop computer as a retirement gift.

MINUTES: The Council Meeting minutes of September 19, 2022 were approved on motion by Oldham, seconded by Marshall. All present in favor.

REPORTS OF SPECIAL BOARDS, COMMISSIONS & COMMITTEES: None

ROLL CALL OF STANDING COMMITTEES:

FINANCE & ADMINISTRATION – Chris Marshall, Chairman; Jack Robinson, Vice Chairman

Presentation: Bothwell Regional Health Center: Annual Audit Report

Lori Wightman, CEO of Bothwell Regional Health Center, and Steve Davis, CFO of Bothwell Regional Health Center, presented the annual report on operations and financial conditions of the hospital and clinics.

Ms. Wightman stated 2022 is predicted to be the most difficult year financially for hospitals and health systems since 2019. Rural hospitals are vulnerable, size contributes to higher overhead and volume doesn’t support the number of staff/physicians needed for minimum staffing or on-call requirements. Healthcare is on a fixed income. The hospital can raise prices but Medicare/Medicaid/insurance will still pay the same. 65% of reimbursement is government entity and there is no negotiating what they will pay for services. Hospital expenses have risen 17% across the country since 2019. Bothwell’s

expenses increased 30.6% while only receiving an average increase of 3.5% from Medicare and 3% from commercial payers.

The pandemic increased the nursing shortage and many nurses, respiratory therapists and lab technicians retired. A decision was made to staff all 9 of Bothwell's ICU beds and 16 PCU beds which cost \$1.6 million in contracted labor due to the \$240.00/hr. wage per ICU nurse. Bothwell has 30 contract staff which includes respiratory therapists, registered nurses and an operating room technician. The hourly rate per nurse from a contract agency is down to \$110.00/hr. per registered nurse.

Options

Reduce Expenses: Decrease staffed beds & positions; health insurance model change (narrow network); engage Forvis; convert Emergency Department clinician model. Decreasing the number of beds staffed had consequences and was not sustainable to staff all beds with agency contracted nurses. In February 2022, ICU beds staffed was reduced from 9 to 6 and in May 2022, medical surgical beds were reduced causing 32 people needing to be transferred. This saved the hospital \$1,337,000.

Revenue Opportunities: Convert Cole Camp & Lincoln to rural health clinic status; upfront cash collections; imaging volume increase with neurologist; open Durable Medical Equipment in Warsaw (increase clinic appointment slots, ENT starts 1/1/23 and change in Medicaid reimbursement - \$3.6 million).

Beg for Money: Washington advocacy; state advocacy; grants (MU Grant - \$1.2 million, ARPA - Workforce Development & Community Revitalization; FEMA >\$7 million to be requested and Philanthropy - \$1.2 million approved by Bothwell Foundation).

Mr. Davis presented the Net Operating Budget for FY22. After federal funds were received from the CARES Act in November 2021, there is a budget gap of \$5,642,831 between the budgeted goal and the actual budget. Without federal funds, the gap is \$10,207,942. A cash analysis shows a 5 year average calculated decrease in cash per day of (-\$20,465) with a cash remaining average of 7.5 years. The summary of Audited Financial Statements show over the past 5 years total operating revenue is up 30.45%, operating expenses up 36.68%, cost of capital down 4.71%, nonoperating revenue up 1,821%, contracted labor up 355.76%, total drug costs up 90.83% and other supplies up 22.7%.

Industry benchmarks are used to monitor the health of Bothwell. At the end of August, the hospital had enough cash to sustain itself for 41 days. Long term debt is at 13% for assets and 8% for net revenues. Debt service coverage at 1.6 times.

Councilwomen Boggess and Foster thanked Ms. Wightman and Mr. Davis for their presentation and asked what impacted financial stability before Covid. Mr. Davis stated in 2017/2018 a lot of physician practices were added during the hospital's growth mode. City Administrator Kelvin Shaw added in 2020 before Covid, the hospital's monthly revenues were above budget and also in 2021 before the Delta variant. Councilwoman Boggess also asked why there is a large physician turnover and Ms. Wightman stated it was due to pressure put on them to see patients, make clinics profitable and reimbursement coming in was less than what was being paid out. Councilman Bloess asked for an update regarding a clinic on the East side of Sedalia and Ms. Wightman stated construction is being done in-house and they are currently working on it.

RESOLUTION NO. 1987 – A RESOLUTION OF THE CITY COUNCIL OF SEDALIA SUPPORTING THE INDEPENDENT, CITY HEALTH SYSTEM KNOWN AS BOTHWELL REGIONAL HEALTH CENTER. DIRECTING STAFF OF THE CITY OF SEDALIA TO EXPLORE ALL OPTIONS TO SUPPORT THE LOCAL CITY OWNED

HEALTH SYSTEM was read once by title and approved on motion by Oldham, seconded by Foster. All present in favor.

➤ The budget amendment is to move funds from full time personnel to part-time personnel.
RESOLUTION NO. 1988 – A RESOLUTION AUTHORIZING A CHANGE IN BUDGETED EXPENDITURES FOR THE FISCAL YEAR 2022-2023 RELATING TO THE LIBRARY PERSONNEL AND SUPPLY EXPENSES was read once by title and approved on motion by Oldham, seconded by Foster. All present in favor.

BILL NO. 2022-164, ORDINANCE NO. 11658 – AN ORDINANCE AMENDING THE BUDGET FOR THE FISCAL YEAR 2022-2023 REGARDING THE LIBRARY PERSONNEL AND SUPPLY EXPENSES was read once by title.
2nd Reading – Motion by Oldham, 2nd by Foster. All present in favor.
Final Passage – Motion by Oldham, 2nd by Foster. All present in favor.
Roll Call Vote: Voting “Yes” were Robinson, Oldham, Marshall, Boggess, Cross, Foster and Bloess. No one voted “No”.

➤ The City received an offer from Katy Crossing, LP to purchase 5 acres of land located at 627 East 5th Street. The offer is \$25,000/acre and is the same price the City purchased it for from Union Pacific.
BILL NO. 2022-165, ORDINANCE NO. 11659 – AN ORDINANCE RATIFYING THE CITY’S APPROVAL OF AN OPTION AGREEMENT FOR THE PURCHASE OF PROPERTY LOCATED AT 627 EAST 5TH STREET was read once by title.
2nd Reading – Motion by Oldham, 2nd by Bloess. All present in favor.
Final Passage – Motion by Oldham, 2nd by Foster. All present in favor.
Roll Call Vote: Voting “Yes” were Robinson, Oldham, Marshall, Boggess, Cross, Foster and Bloess. No one voted “No”.

➤ Staff was approached by the buyers of Springfork Lake about an extension of time and changing the closing date to March 2023. Other deals have taken them longer than expected and they missed the build season for this year. They have agreed to pay \$400,000 for the extension and the amendment doesn’t increase the due diligence period that has already passed.
BILL NO. 2022-166, ORDINANCE NO. 11660 – AN ORDINANCE RATIFYING THE CITY’S APPROVAL OF AN AMENDMENT TO THE CONTRACT FOR SALE OF REAL ESTATE COMMONLY KNOWN AS SPRING FORK LAKE was read once by title.
2nd Reading – Motion by Oldham, 2nd by Cross. All present in favor.
Final Passage – Motion by Oldham, 2nd by Bloess. All present in favor.
Roll Call Vote: Voting “Yes” were Robinson, Oldham, Marshall, Boggess, Cross and Bloess. Voting “No” was Foster.

Presentation – Stay Pay Concept

City Administrator Kelvin Shaw stated in the past the City was able to compete in the labor market from a standpoint of benefits. Wages were lower than the market, however, benefits were much better for private industry. The “great resignation” created change and upset the balance as employers started bidding wars. There are 2 open jobs for every job seeker and it is highly competitive to get minimum staffing to keep businesses open, therefore, they are offering sign-on bonuses, increased pay and daily pay to recruit employees. It got harder for the City to recruit new employees and some employees left to take advantage of incentives the private sector offers including police and fire. Public Works has been competing to keep the water, sewer and street departments together as they are down 20 employees. During the City’s open interview process on September 29, 2022, a total of 9 employees were hired.

City Administrator Shaw stated that the City is headed for, or is already in a recession. The option of "Stay Pay" proposes a lump sum of \$500.00 if the employee stays for the quarter. Since the new budget year starts March 31, 2023, Council would have to approve a plan to put this in place December 1, 2022 and then again on March 1, 2023. The total cost, including Lagers, FICA and work comp would be \$326,000 for full time employees. (\$185,000 would be through the General Fund). City Administrator Shaw added another option could be stopping some benefits and adding them into wages, but that would keep the City from competing with other cities.

Councilman Cross asked how long the "Stay Pay" would last and City Administrator Shaw stated for now it would just be 2 times. However, around March 1, 2023, the budget for next year will be presented and with more information, increased wages and/or doing something different can be discussed. Councilman Bloess stated short term this is a good approach but long term he would like to see a stronger approach to COLA and benefits. Mayor Dawson stated this is a retention tool benefiting the lower end of the wage scale but doesn't create any wage infractions. City Administrator Shaw stated that an Ordinance will be brought for Council consideration at the next Council Meeting on October 17, 2022.

PUBLIC WORKS – Thomas Oldham, Chairman; Tina Boggess, Vice Chairwoman

- The pitless adapter for water well #19 failed and the original contract was extended. Staff recommends authorizing change order #1 with Flynn Drilling Company in the amount of \$39,113.00.

BILL NO. 2022-167, ORDINANCE NO. 11661 – AN ORDINANCE AUTHORIZING CHANGE ORDER NUMBER ONE FOR THE REPAIR/REPLACEMENT OF PITLESS ADAPTER WATER WELL #19 was read once by title.

2nd Reading – Motion by Oldham, 2nd by Foster. All present in favor.

Final Passage – Motion by Foster, 2nd by Oldham. All present in favor.

Roll Call Vote: Voting "Yes" were Robinson, Oldham, Marshall, Boggess, Cross, Foster and Bloess. No one voted "No".

COMMUNITY DEVELOPMENT – Rhiannon Foster, Chairwoman; Bob Cross, Vice Chairman

- At the August 15, 2022 Council Meeting, a Resolution was passed to rename North Moniteau extending from West Main Street to West Clay Street to W.T. Morris Avenue. The Resolution was published in the paper and with no protests made, Council can adopt an Ordinance reflecting the street name change.

BILL NO. 2022-168, ORDINANCE NO. 11662 – AN ORDINANCE TO CHANGE THE NAME OF NORTH MONITEAU AVENUE, EXTENDING FROM WEST MAIN STREET TO WEST CLAY STREET, TO W.T. MORRIS AVENUE IN THE CITY OF SEDALIA, MISSOURI was read once by title.

2nd Reading – Motion by Oldham, 2nd by Marshall. All present in favor.

Final Passage – Motion by Foster, 2nd by Oldham. All present in favor.

Roll Call Vote: Voting "Yes" were Robinson, Oldham, Marshall, Boggess, Cross, Foster and Bloess. No one voted "No".

PUBLIC SAFETY – Jack Robinson, Chairman; Steve Bloess, Vice Chairman

- The Sedalia School District has decided to expand their school resource officer program to Smith Cotton Jr. High School. A memorandum of understanding was negotiated between all partners.

BILL NO. 2022-169, ORDINANCE NO. 11663 – AN ORDINANCE AUTHORIZING A SCHOOL RESOURCE OFFICER COOPERATIVE AGREEMENT was read once by title.

2nd Reading – Motion by Oldham, 2nd by Foster. All present in favor.

Final Passage – Motion by Oldham, 2nd by Foster. All present in favor.

Roll Call Vote: Voting "Yes" were Robinson, Oldham, Marshall, Boggess, Cross, Foster and Bloess. No one voted "No".

- The purchase of crowd control barricades will help keep pedestrians safe during parades and special events. The bid was awarded to Discount Directionals in the amount of \$58,378.88.

BILL NO. 2022-170, ORDINANCE NO. 11664 – AN ORDINANCE APPROVING AND ACCEPTING A QUOTE FOR CROWD CONTROL BARRICADES was read once by title.

2nd Reading – Motion by Oldham, 2nd by Marshall. All present in favor.

Final Passage – Motion by Foster, 2nd by Oldham. All present in favor.

Roll Call Vote: Voting "Yes" were Robinson, Oldham, Marshall, Boggess, Cross, Foster and Bloess. No one voted "No".

APPOINTMENTS:

The following new appointments were read and approved on motion by Oldham, seconded by Marshall. All present in favor.

Sedalia Public Library Board:

Dana Foster – Completing Susan Mitchell Callis' Term Ending June 30, 2023

Sedalia Redevelopment Corporation, Board of Directors:

Chris Marshall – Completing Jeff Leeman's Term Ending November 2022

Rhiannon Foster – Replacing Andrew Dawson – Term Ending October 2023

Lucas Richardson – Completing Chris Marshall's Term Ending November 2022

The following correction was read and approved on motion by Oldham, seconded by Marshall. All present in favor.

Sedalia Area Tourism Commission:

Correction to term – Erica Eisenmenger – City of Sedalia Motel Representative – 3 year term – change from January 1, 2022 – December 31, 2025 to January 1, 2023 – December 31, 2026.

BIDS: Crowd Control Barricades – September 27, 2022

LIQUOR LICENSES: The following new/renewal Liquor Licenses were read and approved on motion by Oldham, seconded by Marshall. All present in favor.

New:

*Marcial Limas dba State Fair Floral, 520 S Ohio, Picnic License (Ducks Unlimited Banquet, Missouri State Fairgrounds Agriculture Building, 2503 W 16th, October 15, 2022)

Renewals:

*Janice Ulmer dba Sedalia Elks Lodge #125, 320 S Kentucky, Liquor by the Drink & Sunday Sales

*Theresa R. Moore dba Rudy's Discount Smoke Shop, 3040 W Broadway Suite 220, Packaged Liquor & Sunday Sales

*Paul Beykirch dba County Distributing Co. Inc., 1800 Eagleview Drive, Wholesale Beer

*Kevin Long dba Loyal Order of Moose #1494, 119 Winchester, Liquor by the Drink

*Minerva M Perez dba El Tapatio LLC, 3000 S Limit, Liquor by the Drink & Sunday Sales

*Chancey Sherman dba Chance's R Bar & Grill, 303 S Lamine, Liquor by the Drink & Sunday Sales

*Jennifer Edwards dba End Zone Sports Bar & Grill, LLC, 3129 W Broadway, Liquor by the Drink & Sunday Sales

MISCELLANEOUS ITEMS FROM MAYOR/COUNCIL/ADMINISTRATOR:

Mayor Dawson stated he is sending thoughts and prayers to Florida and areas impacted by Hurricane Ian.

GOOD & WELFARE:

Debbie Verland, 1398 Firestone, Jill White, 27223 Green Road, Debra Andresen, 1410 S Grand, Carolyn Crooker, 32679 Highway B and Michelle Quattlebaum, 3305 Buckingham Court, expressed concern for safety and staff regarding the Mercy Rest Stop and how it will affect the Katy Depot.

Jill White, Site Manager at the Katy Depot, stated along the Katy Trail there are a lot of transient people who come by due to the nice building with shade and benches. There is a list of issues that are dealt with daily that will be brought up at the next Planning & Zoning Commission meeting. She added the people at the Depot want to work in a safe location and it is on the verge of not being that. Mercy Rest Stop has great intentions but transients will come in bigger numbers.

Debra Andresen, Executive Director of the Chamber of Commerce, stated there is a daily concern when members come in with families, or individually, and homeless people are outside the Depot. The Depot is a beautiful landmark in Sedalia and there could be repercussions if that is opened up to different individuals that don't have great intentions for the building.

Carolyn Crooker, Convention and Visitors Bureau Director, stated she gives tours to groups and tries to recruit meetings and conventions to Sedalia. The Katy Depot is a beautiful historic landmark and she feels it would be a deterrent to progress that they've made.

Michelle Quattlebaum stated everyone has good intentions, but as a business owner, she doesn't think bringing outsiders into our community is a good idea.

Rene Vance, 19813 Tanglenook Road, stated it has been brought to her attention there may be some racial profiling going on. She asked if there was the possibility of a board with civilian interaction if there are cases. She added she's not trying to cause a problem but we need to be aware.

Estella Frasier stated she would like to see the City draw in a family type of family entertainment center like Main Event with a bowling alley and arcade for kids. Lincoln has a bowling alley and is smaller than Sedalia. Councilman Bloess stated there are several events coming up at the Heckart Community Center. Some events cost a little and some are free and they are Halloween themed.

The meeting adjourned at 8:10 p.m. on motion by Oldham, seconded by Marshall to a closed door meeting in the upstairs conference room pursuant to subsections 1 (Legal Advice), 2 (Real Estate) and 12 (Negotiated Contracts) of Section 610.021 RSMo. Roll Call Vote: Voting "Yes" were Robinson, Oldham, Marshall, Boggess, Cross, Foster and Bloess. No one voted "No".

The regular meeting reopened at 8:25 p.m. on motion by Oldham, seconded by Robinson. All present in favor.

ROLL CALL:

Jack Robinson	Present		
Thomas Oldham	Present	Bob Cross	Present
Chris Marshall	Present	Rhiannon Foster	Present
Tina Boggess	Present	Steve Bloess	Present

BUSINESS RELATED TO CLOSED DOOR MEETING:

BILL NO. 2022-171, ORDINANCE NO. 11665 -- AN ORDINANCE APPROVING A SPECIAL WARRANTY DEED FOR THE SALE OF PROPERTY COMMONLY KNOWN AS 1202 SOUTH STEWART AVENUE FROM THE CITY OF SEDALIA, MISSOURI TO MELVILLE ENTERPRISES, LLC was read once by title.

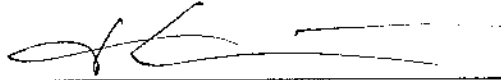
2nd Reading – Motion by Oldham, 2nd by Foster. All present in favor.

Final Passage – Motion by Oldham, 2nd by Marshall. All present in favor.

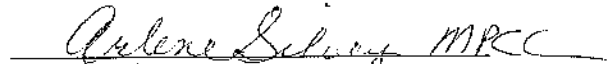
Roll Call Vote: Voting “Yes” were Robinson, Oldham, Marshall, Boggess, Cross and Foster. Voting “No” was Bloess.

The regular meeting adjourned at 8:28 p.m. on motion by Foster, seconded by Robinson. All present in favor.

THE CITY OF SEDALIA, MISSOURI



Andrew L. Dawson, Mayor



Arlene Silvey, MPCC City Clerk