



CITY OF SEDALIA, MISSOURI
SPECIAL COUNCIL MEETING
JANUARY 10, 2026

The City has an on-line broadcast of Council Meetings available both live and recorded by going to "Microsoft Teams".

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The Council of the City of Sedalia, Missouri duly met in Special Session on Saturday, January 10, 2026 at 8:30 a.m. at the Municipal Building in the Council Chambers with Mayor Andrew L. Dawson presiding.

ROLL CALL:

Jack Robinson Present Bob Hiller Present
Cheryl Ames Present Bob Cross Present
Lee Scribner Present Rhiannon Foster Present
Tina Boggess Present Michelle Franklin Present

LIQUOR LICENSES:

The following new liquor license was read and approved on motion by Foster, seconded by Scribner. All in favor.

\* Amy Oberbeck dba Shakers Bartending, 2070 South Pebbleridge Road, Springfield, MO, Special Event, ProEnergy Holiday Party, Agriculture Building-MO State Fairgrounds, 2503 West 16th Street, January 10, 2026, 2:00 P.M. - 11:59 P.M.

The Special Meeting adjourned at 8:35 a.m. on motion by Foster, seconded by Scribner. All in Favor.

THE CITY OF SEDALIA, MISSOURI

[Signature of Andrew L. Dawson]
Andrew L. Dawson, Mayor

[Signature of Jason S. Myers]
Jason S. Myers, City Clerk



Let's Cross Paths

**CITY OF SEDALIA, MISSOURI**  
**STRATEGIC PLANNING SESSION**  
**JANUARY 10, 2026**

The Strategic Planning Session started at 8:35 a.m. at the Municipal Building in the Council Chambers. Mayor Andrew L. Dawson called the meeting to order.

Council members present were: Jack Robinson, Cheryl Ames, Lee Scribner, Tina Boggess, Bob Hiller, Bob Cross, Rhiannon Foster and Michelle Franklin. Also present were Andrew Dawson, Matthew Wirt, Jason Myers, Matt Irwin, Daniel Shaw, Chris Franklin, Roger Waters, Elizabeth Nations, David Woolery, Adam Hendricks, Michael Elwood, Kevin Tylar, Chris Davies, Justin Bray, William Bracken, Mitchell Mullen, Shannon Ramey-Trull, Jessica Pyle, Randi Battson, Amy Epple, Dimitrius Maduros and Jessica Hoffman.

**REVIEW OF STATUS OF FY 2026 GOALS**

**Police & Fire:**

1. Drones as First Responders – Implemented one drone.
2. FTO Software – Up and running.
3. Sonix Transcription Service – In place
4. Special Response Vehicle – Should be in the end of January or first of February
5. Aerial Truck delivered
6. Training hours increased
7. SOP review – Complete
8. Central Fire Station & Training Center – In progress
9. Achieved ISO 2 rating

**Community Development:**

1. Downtown Events – Continue to increase. Community Engagement Director helping to cover duties while Community Director Position is vacant.
2. North Central Sidewalks – In progress

**Building & Code:**

1. More certified staff
2. Shift in resources toward building and development.
3. Electronic plan submission and review – Blue Beam in place.

**Cemetery:**

1. Cleared property along Veterans Memorial Drive
2. New backhoe – Put into service

**Animal Shelter:**

1. Created surgical room & hired veterinarian for surgeries.
2. Improved animal related ordinances to encourage responsible pet ownership.
3. All staff is certified kennel technicians.

**Airport:**

1. South taxiway/runway rehab – Finished earlier than expected
2. Increased flight school hours
3. Finished FBO

**Street Department:**

1. Laid 84,000 tons of asphalt
2. Macro Paving – Started

3. Additional sidewalk repair project – Contract awarded
4. New truck purchased – Snowplows waiting for some of the beds to be completed.

Parks and Recreation:

1. Liberty Stadium remodel – Complete
2. Bowling Alley & E-Sports center – In progress
3. Liberty Park Lagoon renovation

Utilities – Water & Wastewater:

1. Creation of formal pretreatment program – In process
2. Design process of new North wastewater treatment plant – In design, switched to different delivery method. Contract with engineer and Construction Manager At Risk process will reduce costs.
3. Southeast conditional assessment – In progress
4. Replacement of water meters – In progress

Sanitation:

1. Implementation of Rehrig scanner and tracking system – Complete
2. New cart program offering more cost-effective choices for citizens
3. Volume based rate system

**FY 2027 Economic Outlook**

**Federal Reserve Policy and Local Impacts:** Federal Reserve implemented multiple interest rate reductions, bringing federal funds target range to 3.50%-3.75%; any further adjustments will be cautious and data-driven, as inflation remains above 2% target and labor market conditions continue to show resilience; measured interest-rate environment may provide some relief for borrowing costs related to capital projects and housing; expectations for 2026 are centered on modest and limited further reductions, rather than rapid easing cycle.

**Labor Market Shifts:** National labor market indicators show slowing pace of job gains and gradual increase in unemployment toward an average near 4.4% indicating slight loosening of labor conditions; jobs-to-seeker ratio has moderated compared to post-pandemic highs, which correlates with slower wage growth overall; public-safety and specialized sectors continue to report difficulty finding qualified candidates, pressuring local employers to remain competitive with wages and recruitment incentives.

**Continued Economic Growth:** National GDP growth projected to slow to 2.0% reflecting more normalized pace of expansion; while growth remains positive, this outlook underscores the importance of prudent fiscal planning to support business retention, service delivery, and infrastructure investment.

**Consumer Spending and Debt:** Consumer spending continues to be a foundation of economic activity, but higher reliance on credit and accumulation of household debt particularly credit card debt growing faster than incomes for some groups highlight potential vulnerabilities if wage growth slows.

**Supply Chain Challenges:** Although global supply chain disruptions have improved since the pandemic, material cost volatility and delivery timelines remain uneven, particularly for construction and specialized manufacturing inputs; Proactive procurement planning and cost monitoring remain important to mitigate risks in local capital projects.

**Missouri Growth Trends:** Statewide economic data indicates slower overall sales tax growth, reflecting a moderation in retail activity compared to earlier years; while national retail sales growth remains positive, Missouri's overall tax base has not expanded at the same pace as neighboring states; Sedalia is positioned for more equitable and sustained revenue growth relative to broader state trends, underpinned by local economic resilience and diversified activity.

**Thoughts for FY 2027:** There is a lot of potential for the upcoming year, but it will be looked at conservatively moving forward. There are outside economic issues on the federal and state level that may or may not affect the City in a negative way. The gross receipts tax is down so that will be looked into for the next year.

**FY 2027 Vision:** Infrastructure and growth readiness; Economic Development and Regional growth; Operations, Leadership and sustainability.

### **Department Presentation Review**

**City Clerk's Office:** City Clerk Jason Myers stated that the priorities for FY 2027 are as follows:

**Scanning and Storage** - Deploy a network attached storage device that would allow to offload older less frequently accessed data from the main server. This would free up space without disrupting daily operations and could be scaled as needed. The device would add approximately 4-5 years to current server life. Cost \$700.00

**Microfilming** - Most cost-effective method of retention and only media recognized by the State for preservation of historical records; the office does own prepping & scanning of all documents for cost savings before sending to Microfilm Company to convert to microfilm; current machine 35 years old, parts are still available, but will gradually become obsolete; Microfilm Readers with internal printer mechanism are no longer available for purchase. They have transitioned into Microfilm Reader/Scanner machines that have an interface that scans the image(s) to your computer and then print from there; approximate cost for new Reader/Scanner is \$7,000; will need to be looked at within next 5 years.

**Code Book** - Code of Ordinances last re-codified in 2010; suggested that recodification occur approximately every 10 years; cost for recodification in 2010 was \$16,000; per CivicPlus, current estimated recodification cost \$47,500; should be looked at within next 3-5 years.

**Airport:** Airport Director Mitchell Mullen stated that the Airport's greatest accomplishment this fiscal year was finishing the North Parallel Taxiway and Northern 500' of Runway 18/36.

**Budget Priorities for FY27:**

- Grant-based project for reconstructing Southern Taxiway serving runway 18/36; total project cost estimate is \$2,835,000 with a City cost of \$283,500.
- New mower \$16,305.60.
- Flight School/Maintenance Projects - A&P mechanic getting IA Certification allowing; continue to grow Flight School by acquiring more planes and hiring flight instructors.

Councilwoman Foster asked how many people were enrolled in the Flight School. Director Mullen stated that they have 5-10 current students. The planes have to be inspected every 100 hours on top of the yearly inspection. Last year they did not get to 100 hours. This year if they continue at the same pace, they are looking at having to do (2) 100 hour inspections. The only thing that the City pays for on the plane is the insurance.

**Fire Department:** Fire Chief Matt Irwin presented the priorities for the Fire Department for Fiscal Year 2027:

Assistant Chief of Training – Estimated \$100,000 w/benefits; would manage 20,000+ hours & recertifications needed annually; Live fire coordinator; Teach Fire Academy; and coordinate training with local and regional partners.

Assistant Chief of Emergency Preparedness – Estimated \$100,000 w/benefits; Liaison between City of Sedalia and EMA; disaster preparedness - single contact for all city departments and coordinating training with EMA.

Station Alerting – Replace current alerting system due to being hard to hear and to help with call efficiency; \$35,000.00 for Headquarters and \$115,000.00 New station and Dispatch.

Brush Truck – Estimated \$100,000 (New vehicle); rehab existing unit \$15,000.

Extrication Equipment – Currently one set on Ladder Truck; Central Fire Station has small set; set on Ladder Truck is the only heavy set; \$50,000.

Councilwoman Boggess asked if the new station had an alert system. Fire Chief Irwin stated that they are planning on taking the system from Central Station and moving it over to the new station. Councilman Scribner asked if the Assistant Chief of Emergency Preparedness could be promoted from within. Fire Chief Irwin stated that both positions could be promoted from within and that there are personnel qualified to be promoted into them. Councilwoman Foster asked how often the Brush Truck is used. Fire Chief Irwin stated that it is used 7-8 times per year, out in the county or when they fight a fire that they can not get to within the City limits. It is often not used because of its age but is used to plow parking lots.

**Police Department:** Police Chief David Woolery stated that this year the City has moved to Tyler Technologies for their ERP system on the software side. Currently Tyler Technologies operates all of the mobile units in police cars, records management systems and Dispatch. The Police Department purchased their records management system 16 years ago. About six years ago, Tyler stopped updating Records Management System which is what the officers write their reports on. They are now moving them to Tyler Cloud.

Tyler/Enterprise Public Safety + CAD =RMS Cost

- Onetime fee - \$159,200
- Recurring fee - \$232,000
- Anticipated cost savings for hardware replacement - \$100,000

Councilman Scribner asked if the City were to switch to another system, how many years of data are they at risk for losing. Police Chief Woolery stated that 25+ years of information could be lost such as a background on every resident or business in Sedalia.

In-Car Camera replacement \$25,630

- Cameras purchased in 2016 are beyond end of life
- Panasonic does not produce parts any longer
- Improved video capability/documentation; Blue Shield Grant \$50,000.00 purchased 8
- 3 more cameras required to equip patrol fleet

Live911 licenses \$9,000

- Licenses \$900/yr
- 15 Licenses total providing Live911 in every Patrol Fleet vehicle, CRU office and report room
- Hear emergency calls in real time

Graykey forensic processing \$28,310

- Forensically acquire data from locked and unlocked devices
- Current software unable to defeat locked devices
- Process devices in-house versus KC; Faster evidence/intel collection resulting in enhanced investigative success

E-ticketing for car computers \$6,426

- License upgrade from Brazos handheld device to MDT/computer for E-ticketing
- Quicker more accurate citations and warnings

### Replace quonset hut \$582,000

- Enhanced training spaces plus evidence and vehicle storage

**Code Enforcement & Building Inspections:** Chief Building Official Dimitrius Maduros stated that the priorities for the Department are:

**Code Enforcement** – Foster teamwork & customer service to build cooperation, engagement and consistent/fair enforcement to increase compliance and community trust; standard Operating Procedures to formalize fair/consistent procedures that prioritize time for compliance, engagement and neighborhood improvement.

**Building Inspections** – Community outreach & contractor relations for inspectors; specialized inspection training for building inspectors.

**Budget Item** – Employee Customer Service Training \$4,000.

**Cemetery:** Cemetery Director Roger Waters presented the priorities for the Cemetery: SUV for Director to use with families \$35,000, Toro Casket Transporter to transport casket/urns from Committal Shelter to grave site \$57,000.

Councilwoman Foster asked how they are currently transporting caskets. Cemetery Director Waters stated that currently the funerals are transporting the caskets directly from the funeral home to the grave. The Transporter would eliminate the need for pallbearers, making it a safer option. Councilwoman Boggess asked how often families are transported. Director Waters stated that currently, if there is one individual that he will transport them in the truck. Sometimes people want to take their own vehicle, but having the SUV would be beneficial on days with inclement weather when families are looking at purchasing grave lots.

**Animal Services:** Animal Services Manager Randi Battson stated that animals running at large is an issue. Spaying and Neutering is one of the most efficient ways to prevent animals running at large. She is requesting funds to hire an additional vet assistant to increase number of animals sterilized. Salary and benefits for a veterinary assistant would be \$66,569.00/yr. There is only one Animal Control Officer currently. The amount of calls is going up each year. Director Battson is requesting \$159,820 for an additional Animal Control Officer and truck.

**Human Resources:** Human Resources Director Shannon Ramey-Trull stated that there are two staff members in the Human Resources Department. They are over the safety aspect and work comp. The Clerk's Office addresses property and liability claims. Director Ramey-Trull would like someone who could pool all of these programs together.

**Risk & Safety Coordinator:** Total cost with benefits \$82,535. This person would develop, implement and maintain a comprehensive Safety Program by conducting and coordinating training to ensure compliance with safety standards; Coordinate safety committees to address and resolve safety issues; Plan and implement safety activities and training to provide information of safety policies, procedures, regulations and standards; Administer Safety Recognition Program; Conduct inspections, spot checks, and inquiries to ascertain the adherence to and understanding of safety and health policies, practices and procedures; Inspect work sites, equipment, materials and supplies to detect possible safety hazards; Write reports of findings; Investigate accidents/reports of injury to determine if accidents were preventable; Maintain data base for accident and injury reports; file liability claims.

**Tuition Reimbursement:** Currently \$1,500 annually based on final grade. The Federal Tuition Reimbursement Limit is \$5,250. Director Ramey-Trull would like to increase the City's limit to \$3,500 annually with a two year contract.

**Public Works:** Public Works Operations Director, Justin Bray, stated that his projects and priorities are based on the results from the Roadway Asset Services data, in-house complaints from citizens and their own inventory and assessment.

**Pavement Management:**

<u>Streets</u>	<u>Funding amount</u>
1. Grand- 24 <sup>th</sup> to south City limits	\$199,075
2. 24 <sup>th</sup> New York to Clinton Road	\$295,100
3. East 3 <sup>rd</sup> from S. Ohio Ave. to S. Engineer	\$193,850
4. Adams/Pro Energy – Cherry Tree to Eagleview	
5. S. Washington Ave. between E. Main St. and E. 3 <sup>rd</sup> St.	
6. E. 10 <sup>th</sup> St. from S. Ingram Ave. to S. Washington Ave.	

**Alleys**

- Between Broadway and 9<sup>th</sup> Ingram to South Merriam
- Between Broadway and 7<sup>th</sup> Montgomery to Merriam

**Street Equipment:**

1. Tandem multi-function replacement	\$311,000
2. Single dump truck replacement	\$280,000
3. Small multi-function truck replacement	\$150,000
4. Force feed loader replacement	\$300,000
5. Pothole patcher bed replacement	\$179,000
6. Oil distributor bed	\$131,000
7. Backhoe replacement	\$149,000
8. Street sweeper replacement	\$342,000
9. Skid steer High Flow	\$ 90,000
10. Ride on broom/belly broom	\$ 92,000
11. Tanker trailer semi for tac	\$ 87,500

Councilwoman Foster asked how many street sweepers the City has now. Director Bray stated that there are two in the inventory. The one they are trying to replace is a 2014 model which is worn out and torn up. Councilman Scribner asked how much the pothole patcher was used this year. Director Bray said that it was not utilized due to being down waiting on parts, safety concerns and because the hydraulic pump is underpowered.

**Street Staff**

- Operator I (2) \$53,208.48 X2 = \$106,416.96
- Laborer (2) \$ 49,150.80 X2 = \$98,301.60

**Concrete Crew Staff**

- Operator II (2) \$58,685.21 X2 = \$117,370.42
- Operator I \$ 53,208.48

**Sanitation Equipment/Staff**

- Single cab multi-function truck \$150,000
- Containers 2,4,6,10 and 30 yard \$ 50,000
- Trash carts 35,65,95 gallon \$30,000
- Operator I \$53,208.48

**Mowing Equipment**

- Zero turn mowers (2) \$ 24,000
- Mow crew truck (small multi-function plow, spreader, hook-lift) \$150,000

- Dingo ditch witch (1) \$ 40,000
- Tractor and brush hog \$ 55,000

**Mowing Staff**

- Operator I (1) \$53,208.48
- Laborer (2) \$ 49,150.80 X2 = \$ 98,301.60

**Compost:**

1. Drive on Scale \$ 80,000
2. Concrete walls for zones \$ 30,000
3. Camera/security system \$ 8,000

**Parks and Recreation:** Park Director Amy Epple shared their goals for FY 2027:

- Repair, expand and connection expansion at Centennial and Katy Park
- New Playground at Liberty Park
- Zipline added to Housel Park
- Ballfield backstop improvements, bleachers, and shade improvements at Hubbard and Centennial
- LED light improvements planning for Clover Dell and Centennial
- Memory Lanes Grand-Opening Early November
- HCC increase in rental rates and user fees starting April 1<sup>st</sup> to offset minimum wage

**Utilities:** Utilities Director William Bracken gave the proposed water projects, water pollution control projects and equipment requests for 2027.

**Main Replacements (Water)**

- South Hancock from Broadway to 5<sup>th</sup> – 7 Leaks over last 2 years; will include 700 block of East 6<sup>th</sup> - \$375,000.00
- South Gentry from Main to 3<sup>rd</sup> – 4 leaks over last 4 years; has been a repeating problem; Pipe condition is poor - \$325,000.00
- 1400 block of New England – Prone to leaks historically; upsize pipe to add fire protection and increased flow – 125,000.00
- Pay as we go replacements of smaller trouble spots and galvanized line replacements – \$175,000.00

**Equipment (Water)**

- Vermeer Bore Package – Equipment to complete smaller trenchless excavation projects in-house - \$200,000.00

**Line Replacements (Water Pollution Control)**

- Crescent Drive – Worst pipe condition in system; clay line has had multiple service calls - \$500,000.00
- Dejarnette Addition – Multiple sections of failed pipe and has major problems with fall of pipe - \$500,000.00

**Equipment (Water Pollution Control)**

- Replacement dump trucks – Looking at used dump trucks for plant use for sludge hauling - \$100,000.00

**FY 2026/2027 FUND/PROJECT RANKINGS**

**General Fund:**

1. Police – Public Safety Software upgrade – 391,200.00
2. Fire – Station Alerting – New Station - \$115,000.00
3. Fire – Station Alerting – Headquarters - \$35,000.00

4. Police – Graykey forensic processing phones - \$28,310.00
5. Police – Car cameras - \$25,630.00
6. Animal – ACO/Vehicle - \$159,820.00
7. Police – Live 911 - \$9,000.00
8. Fire – Assistant Chief of Training - \$100,000.00
9. Animal – Vet Assistant - \$66,569.00
10. Fire – Extrication Equipment - \$50,000.00
11. Police – E-ticketing for cars - \$6,426.00
12. Clerk – Network attached storage device - \$700.00
13. Fire – Assistant Chief of Emergency Preparedness - \$100,000.00
14. Human Resources – Risk & Safety Coordinator - \$82,535.00
15. Cemetery – SUV for directory & families - \$35,000.00
16. Clerk – Microfilm Reader/Printer - \$7,000.00
17. Clerk – Recodification - \$47,500.00
18. Human Resources – Tuition Reimbursement - \$10,500.00
19. Cemetery – Toro casket transporter - \$57,000.00

**Capital Improvements Fund:**

1. CIP – Additional sidewalk repairs - \$500,000.00
2. CIP – Road Repair & Resurface – TBA
3. Fire – Rehab Brush Truck - \$15,000.00
4. CIP – Feasibility study for new bridge grant - \$650,000.00
5. Airport – South Taxiway project grant – \$283,500.00
6. Compost – Concrete walls for zones - \$30,000.00
7. Compost – Security camera - \$8,000.00
8. CIP – Traffic study Main/Oak Grove grant – TBA
9. CIP – Traffic study Broadway & Winchester - \$75,000.00
10. CIP – State Fair & Main roundabout \$2,000,000.00
11. Compost – drive on scale - \$80,000.00
12. CIP – Traffic study Broadway & Hancock - \$75,000.00
13. Fire – Brush truck - \$100,000.00
14. Police – Q-hut replacement - \$582,000.00

**Transportation Fund:**

1. Streets – Single dump truck replacement - \$280,000.00
2. Streets – Staff increase 4 employees - \$204,717.00
3. Streets – Pothole patcher bed replacement - \$179,000.00
4. Streets – Tandem multi-function replacement - \$311,000.00
5. Streets – Concrete crew staff increase 3 employees - \$170,578.00
6. Streets – Force feed loader replacement (1972) - \$300,000.00
7. Streets – Backhoe replacement - \$149,000.00
8. Mowing – Mow crew truck, multifunction - \$150,000.00
9. Streets – Street sweeper replacement \$342,000.00
10. Streets – Oil distributor bed - \$131,000.00
11. Streets – Belly broom - \$92,000.00
12. Streets – Skid steer High Flow - \$90,000.00
13. Mowing – Tractor and mower - \$55,000.00
14. Airport – Mower - \$16,305.00
15. Mowing – Zero turn mower - \$24,000.00

16. Streets – Tanker trailer semi - \$87,500.00

17. Mowing – Dingo - \$40,000.00

**Sanitation Fund:**

1. Sanitation Operator - \$53,208.00

2. Single Cab Multi-Function Truck - \$150,000.00

3. Trash carts 35,65,95 gallon - \$30,000.00

4. Containers 2,4,6,30-yard - \$50,000.00

**Road Repair & Resurfacing Funding Goals**

1. Funding Level 5 - \$1,500,000.00

2. Funding Level 3 - \$1,200,000.00

3. Funding Level 4 - \$1,400,000.00

4. Funding Level 2 - \$1,000,000.00

5. Funding Level 1 - \$ 800,000.00

The Strategic Planning Session adjourned at 1:05 p.m.

Respectfully submitted: Jason S. Myers, City Clerk